

Compensation Schedule: Pay Policy 02C, L, M, N, O
Classified; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 1, 2026**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.26	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	820.80	1,785.24	892.62	21,422.88
10.61	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	848.80	1,846.14	923.07	22,153.68
10.98	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	878.40	1,910.52	955.26	22,926.24
11.36	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	908.80	1,976.64	988.32	23,719.68
11.73	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	938.40	2,041.02	1,020.51	24,492.24
12.15	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	972.00	2,114.10	1,057.05	25,369.20
12.58	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,006.40	2,188.92	1,094.46	26,267.04
13.04	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,043.20	2,268.96	1,134.48	27,227.52
13.50	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,080.00	2,349.00	1,174.50	28,188.00
14.02	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,121.60	2,439.48	1,219.74	29,273.76
14.52	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,161.60	2,526.48	1,263.24	30,317.76
15.11	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,208.80	2,629.14	1,314.57	31,549.68
15.65	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,252.00	2,723.10	1,361.55	32,677.20
16.27	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,301.60	2,830.98	1,415.49	33,971.76
16.96	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,356.80	2,951.04	1,475.52	35,412.48
17.59	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,407.20	3,060.66	1,530.33	36,727.92
18.31	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,464.80	3,185.94	1,592.97	38,231.28
19.07	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,525.60	3,318.18	1,659.09	39,818.16
19.85	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,588.00	3,453.90	1,726.95	41,446.80
20.70	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,656.00	3,601.80	1,800.90	43,221.60
21.54	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,723.20	3,747.96	1,873.98	44,975.52
22.47	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,797.60	3,909.78	1,954.89	46,917.36
23.40	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,872.00	4,071.60	2,035.80	48,859.20
24.45	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,956.00	4,254.30	2,127.15	51,051.60
25.48	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,038.40	4,433.52	2,216.76	53,202.24
26.59	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,127.20	4,626.66	2,313.33	55,519.92
27.77	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,221.60	4,831.98	2,415.99	57,983.76
29.01	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,320.80	5,047.74	2,523.87	60,572.88
30.26	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,420.80	5,265.24	2,632.62	63,182.88
31.62	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,529.60	5,501.88	2,750.94	66,022.56
33.04	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,643.20	5,748.96	2,874.48	68,987.52
34.53	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,762.40	6,008.22	3,004.11	72,098.64
36.14	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,891.20	6,288.36	3,144.18	75,460.32
37.76	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,020.80	6,570.24	3,285.12	78,842.88
39.47	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,157.60	6,867.78	3,433.89	82,413.36
41.31	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,304.80	7,187.94	3,593.97	86,255.28
43.22	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,457.60	7,520.28	3,760.14	90,243.36
45.25	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,620.00	7,873.50	3,936.75	94,482.00
47.34	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,787.20	8,237.16	4,118.58	98,845.92
49.58	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,966.40	8,626.92	4,313.46	103,523.04
51.90	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,152.00	9,030.60	4,515.30	108,367.20
54.36	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,348.80	9,458.64	4,729.32	113,503.68
56.94	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,555.20	9,907.56	4,953.78	118,890.72
59.64	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,771.20	10,377.36	5,188.68	124,528.32
62.50	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,000.00	10,875.00	5,437.50	130,500.00
65.50	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,240.00	11,397.00	5,698.50	136,764.00
68.63	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,490.40	11,941.62	5,970.81	143,299.44
71.92	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,753.60	12,514.08	6,257.04	150,168.96
75.38	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,030.40	13,116.12	6,558.06	157,393.44
78.99	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,319.20	13,744.26	6,872.13	164,931.12
82.86	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,628.80	14,417.64	7,208.82	173,011.68
86.86	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,948.80	15,113.64	7,556.82	181,363.68
91.07	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,285.60	15,846.18	7,923.09	190,154.16
95.46	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,636.80	16,610.04	8,305.02	199,320.48
99.89	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,991.20	17,380.86	8,690.43	208,570.32

The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units C, L, M, N and O. Pay Policies in the HRIS system reflect the corresponding unit.